

FULLNAME : Dr MEGHANA V P

DEPARTMENT : COMMERCE

DESIGNATION : ASSISTANT PROFESSOR

EMAIL ID :
meghukanara@rediffmail.com, pravijameghana@gmail.com

QUALIFICATION : MBA, MCOM, Phd ,NET, PG DIPLOMA IN ECOMMERCE

DATE OF JOINING SERVICE : 28.08.2014

YEARS OF EXPERIENCE : 12

AREA OF EXPERTISE : HRM, FINANCE, BANKING

AWARDS/RECOGNITIONS : She was awarded with RSRI Best Researcher Award in the RSRI CRMC 2022 on 29th and 30th December 2022 organised by Rest Society For Research International Krishnagiri TamilNadu India. **Also received best faculty award from knowledge research academy.**

Publications

Published a research article “Innovative HR practices” in the international journal of research in commerce and management Nov issue Pg no 98-103.

Published a research article ”Corporate Hedging practices for foreign exchange risk in India” in ZENITH INTERNATIONAL RESEARCH AND ACADEMIC FOUNDATION” journal jan issue-2012 version.

Published a research article “Quality of work life” in International journal for exclusive management research Pg 1-10 nov issue -2011 version.

Published a research article “ The impact of superior-subordinate relationship in IT industry” in the IASMS journal ‘Business Spectrum’- dec issue 2009 version.

Published a research article on Siemens creating a high performance work culture in the JEMS journal 2015 issue.

Published a research article on “Women entrepreneurs turning challenges into reality” in the ugc care listed journal **Junikhyat** May 2020 issue

Published a research article on " A study on the impact of innovative hr practices on employee productivity among women employees in technopark Trivandrum " in the ugc care listed journal rabindra bharati journal of philosophy Vol : XXIII No :1 2022 issue.

PRESENTATIONS

Presented a paper “Siemens-Creating a high performance work culture” in the international conference held in Dhruva College of Management Secunderabad and the paper is accepted for publication in their international journal.

Presented a paper on “CPM and PERT-Project Management” in the UGC sponsored national seminar in BK College for women kottayam in the year 2011.

Presented a paper on strategic HRM and innovative HR practices in the international conference held at Sai Ram College of Management Studies Chennai in the year 2011. Also participated in the international conference on Rural Markets held by MG

University in the year 2010. Presented a paper on Marketing research in St Anne's Degree College Bangalore in the national level seminar in the year 2008. Presented a paper on the role of unions in the knowledge era in the UGC sponsored national seminar held in Hasanath College for women Bangalore in the year 2009. Presented a paper on "The role of Conflict management –The emerging paradigm" in the international conference held at PESIT affiliated to V.T.U in Jan 2010.

Apart from this presented lot of papers in conferences the latest of which was on women entrepreneurship in the international conference organized by NSS Training College Pandalam in 2018.

Also presented a paper on business model in the international conference organized by the kerala university in 2020 and also presented a paper on green hrm in the national conference organized by the Dr G Shankar Government Women's First Grade College and Post-Graduate Study Centre in 2020.