

**H.H.M.SP.B NSS College for Women, Neeramankara,  
Thiruvananthapuram**

**Policy Document on Divyangjan, barrier free environment**

**Academic Year 2023 - 24**

The college promotes a barrier free, inclusive academic environment. The Disabilities Act, 2016, addresses the concerns faced by the differently-abled persons within the country. The Act specifically refers to ease of access to public or private buildings, workplaces, commercial activities, public utilities, religious, cultural, leisure, medical or health services, transport infrastructure, among others. To address these concerns, our college provides an inclusive environment for students and staff members with disabilities.

Policies adopted by the college are as follows:

- ❖ The College provides admissions to the students in the PWD quota as stipulated by the University of Kerala.
- ❖ Applications are invited from Divyangjans and others for Guest faculty positions.
- ❖ The College creates an inclusive environment to avoid discrimination, exploitation and the exclusion of Divyangjans.
- ❖ Ensuring full participation of students with disabilities in all activities of the College and providing them with equal opportunities for development and progression.
- ❖ Divyangjan friendly ramps in all the buildings ensure access to ground floor, classrooms and departments.
- ❖ College has wheelchairs. Trained scribes are provided for examinations whenever necessary and exam rooms are allotted to suit the demands of Divyangjan students.
- ❖ Providing full support and assistance to parents of Divyangjans.
- ❖ Providing opportunities and support for placements organized by the Placement Cell.
- ❖ Improving the lighting and creating spacious classrooms for the benefit of visually impaired students.
- ❖ All students are ensured equal opportunity to participate in curricular, co-curricular and extracurricular activities conducted in the institution.
- ❖ Classrooms are adjusted to ensure that the opportunities of Divyangjans are unaffected.
- ❖ Divyangjan friendly toilets and restrooms with railings are maintained.

Principal

**Copy to**

1. Superintendent, Office
2. Head of the Department

